

## Introduction

This Financial Accounting and Reporting training program is designed to help participants understand the importance of financial reporting in today's business environment. It also examines how the Annual Report serves as a means for management to demonstrate accountability to stakeholders.

The course explores the frameworks established by accounting standards, financial reporting standards, corporate legislation, and stock market regulations across the globe. It also highlights the role of internal reporting in cost control, problem detection and resolution, and in guiding profitable decision-making.

The overall purpose of this course is to provide participants with a complete understanding of the fundamental principles and practices of financial accounting and reporting. It covers the complexities of accounting processes and emphasizes the role of financial reporting in ensuring transparency, accountability, and effective financial communication within an organization.

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## What is Financial Accounting and Reporting?

Financial accounting and reporting involve the processes of recording, summarizing, and presenting a company's financial transactions. These processes lead to the preparation of financial statements that accurately represent the financial position and performance of the business.

This course guides participants through the principles, standards, and frameworks that govern financial accounting and reporting, demonstrating their importance in the global business environment.

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## Financial Accounting versus Financial Reporting

The program will explain the distinction between financial accounting and financial reporting, showing how they are interconnected yet serve unique purposes in shaping business strategies and operations.

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## Integration of Financial Reporting and Accounting in Business

Participants will learn how financial accounting and reporting support business operations, influence

decision-making, and enhance strategic financial planning. They will also gain skills in analyzing financial statements, assessing performance, and applying insights to strengthen business growth and success.

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### Intended Audience

This course is designed for:

- Financial accounting team members
- Professionals in financial planning and budgeting
- Members of strategic planning and head office teams
- Corporate communication and investor relations professionals
- Investment analysts and financial advisers
- Auditors and tax managers

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### Course Objectives

By the end of this Financial Accounting and Reporting course, participants will be able to:

- Evaluate investment proposals and determine their value to the business
- Use analytical tools and techniques effectively
- Recognize the importance of investment in maintaining competitiveness and growth
- Identify the role of accounting standards in financial communication
- Apply accounting standards to organizational reporting
- Understand the functions of auditing in financial accountability
- Develop stronger financial analysis and capital appraisal skills
- Gain an understanding of business risk and how to manage it
- Identify problem areas in financial performance and operations
- Build confidence in managing financial reporting challenges

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### Key Competencies Gained

Participants will strengthen their capabilities in:

- Mapping trial balance accounts to financial statement accounts
- Preparing financial statement notes
- Meeting disclosure requirements in reporting
- Applying International Financial Reporting Standards
- Using Microsoft Excel and pivot tables for reporting purposes

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## Course Content

### Unit One: Financial Reporting and Corporate Governance

- Business objectives and the importance of shareholder value
- Users of financial information
- The role of accounting in financial reporting
- Analyzing major financial statements and their purposes
- The conceptual framework of accounting and reporting
- Development and application of accounting standards
- Lessons from international financial scandals
- Understanding the agency problem
- The role of auditing in ensuring accountability
- Corporate governance practices across different regions, including the United Kingdom, the United States, and the Gulf Cooperation Council countries
- Preparing the balance sheet and examining its strengths and limitations
- Shareholders' equity, assets, liabilities, and working capital
- Understanding balance sheet terminology and interpretation

### Unit Two: Accounting Systems, Reporting, and Decisions

- Preparing the income statement
- Calculating profit and understanding categories of income and expenditure
- Asset valuation and its impact on reporting
- Linking cash, profit, and asset valuation
- Working capital management
- Introduction to management accounting and cost-volume-profit analysis
- Break-even analysis and its limitations
- The effect of sales and production changes on costs

### Unit Three: Cash Flow and Investment Appraisal

- Purpose and preparation of the cash flow statement
- Relationship between cash flow, balance sheet, and income statement
- Cash flow as a predictor of future performance
- Time value of money: present value and future value concepts
- Discounting, compounding, annuities, and perpetuities
- Investment appraisal techniques, including net present value and internal rate of return
- Managing risk, uncertainty, inflation, and asset replacement
- Capital rationing and project management

### Unit Four: Financing and Cost of Capital

- Principles of business financing
- Sources and types of finance, and the impact of gearing
- Financing strategies: defensive, neutral, and aggressive
- Stock market listing considerations
- Determining the cost of equity, cost of debt, and weighted average cost of capital
- Using the capital asset pricing model
- Company valuation methods, including net asset value, price-to-earnings ratio, dividend growth model, and discounted cash flow methods
- Measuring shareholder value-added and financial growth modeling
- Using Microsoft Excel for forecasting and valuation

### Unit Five: Analysis and Interpretation of Financial Reports

- Structure and content of annual reports
- Recent developments in financial reporting
- Interpretation of financial statements using ratio analysis, including the Dupont system
- Profitability, liquidity, efficiency, capital structure, and investment ratios
- Performance measurement with profit and cash flow analysis
- Value-added and segmental analysis
- Limitations of financial statements in decision-making
- Predicting corporate failure using ratios and models, such as the Altman Z score
- Considering non-financial performance indicators
- Post-balance sheet events and contingencies
- Role of the auditor's report in financial accountability

### Pathway to Senior Roles

This Financial Accounting and Reporting Certification program also provides a pathway for professionals aspiring to become senior accountants in financial reporting. Through advanced analysis and reporting skills, participants will be well-prepared to specialize and excel in corporate financial accounting and reporting.

